



LVB offers vision benefits through VSP. In addition to the benefits on the chart, VSP offers discounts on Laser Vision Correction, Retinal Screenings, glasses and sunglasses.

The following is coverage when visiting a VSP Network Provider. VSP guarantees service from VSP network doctors only. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail.

BENEFIT	DESCRIPTION	CO-PAY	
WellVision Exam	Every 12 months	\$10 copay	
Prescription Glasses	 Frames \$130 allowance for a wide selection of frames \$150 allowance for featured frame brands 20% off amount over your allowance Every 24 months 	\$25 Included in Prescription Glasses	
	 Lenses Single vision, lined bifocal, and lined trifocal lenses Polycarbonate lenses for dependent children Every 12 months 	Included in Prescription Glasses	
	 Lens Enhancements Standard progressive lenses Premium progressive lenses Custom progressive lenses Average 35%-40% off other lens options 	\$50 \$80-90 \$120-\$160	
Contacts (instead of glasses)	\$130 allowance for contact lensContact lens exam (fitting and evaluation)Every 12 months	Up to \$60	
Additional Coverages	Primary EyeCare Benefit		
Extra Vision Service Discount and Savings	Laser Vision CorrectionRetinal ScreeningGlasses and Sunglasses		

	Cost Per Pay
Employee	\$1.69
Employee + Family	\$3.84

MEDICARE EDUCATION

Medicare is health insurance for people who are age 65 or older, under 65 with certain disabilities, or any age with End-stage Renal Disease (permanent kidney failure). There are four types of Medicare... so which ones do you choose? It's a big step, but we have your back. Our Medicare Benefits Expert, Andrew Flittner, is a great resource if you're:

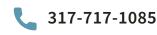
Looking into Medicare for the first time

- Nearing retirement and/or age 65
- Interested in more Medicare information for a family member
- Looking for an advocate, not a sales person

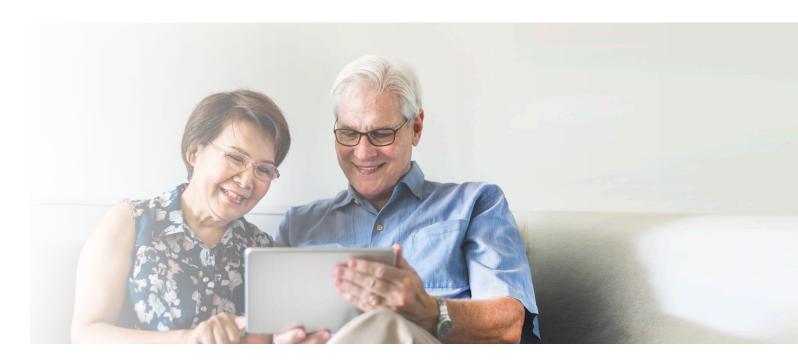
Take advantage of this great resource and feel confident about where you're spending your retirement dollars.

Andrew is an Independent Medicare Consultant with 15 years of advising experience. He holds a degree in Health Policy from IU School of Medicine, JD with Health Law Concentration from IUPUI, and is certified by AHIP.

Call today to talk to someone invested in your family's success.







IMPORTANT — **BENEFIT CONTACTS**

BENEFIT	PROVIDER	PHONE	WEBSITE / EMAIL
Medical + Pharmacy	UnitedHealthcare	888-826-9781	MyUHC.com
Healthcare Concierge	HealthJoy	855-947-6900	Download the App!
Surgerical Services	WellBridge Surgical	317-480-4200	WellBridgeSurgical.com
Surgery Alternative for Orthopedic Pain	Regenexx	866-756-4009	RegenexxBenefits.com/lafvb
Prescription	TrueScripts	844-257-1955	TrueScripts.com
Prescription	ElectRx	833-353-2879	ElectRx.com
Dental	MetLife	800-942-0854	MetLife.com
Vision	VSP	800-877-7195	VSP.com
Life and AD&D Coverage Voluntary Life Coverage Short Term Disability Voluntary Long Term Disability	MetLife	Life and AD&D: 800-275-4638 Disability: 800-275-4638	MetLife.com