YOUR DENTAL -

INSURANCE OPTIONS



Lafayette Venetian Blind offers you two dental plans through MetLife. Review the charts below to decide which plan is best for your family.

CORE PLAN				
Annual Deductible	Individual \$50 Family \$150			
Annual Plan Max	\$750 per person per year			
Preventive (covered at 100%) Does not apply toward annual max and the deductible is waived.	Oral Exams - twice per 12 months			
	Cleanings - twice per calendar year			
	X-Rays - once per calendar year, Full mouth once per 36 months			
	Fluoride - for children under age 16, once per 6 months			
Basic (covered at 80%)	Restorations Simple Extracts			
Major	Not Covered			
Orthodontic Services	Not Covered			

BUY-UP PLAN				
Annual Deductible	Individual \$50 Family \$150			
Annual Plan Max	\$1,500 per person per year			
Preventive (covered at 100%) Does not apply toward annual max and the deductible is waived.	Oral Exams - twice per 12 months Cleanings - twice per calendar year X-Rays - once per calendar year, Full mouth once per 36 months Fluoride - for children under age 16,			
Basic (covered at 80%)	once per 6 months Restorations Simple Extracts			
Major (covered at 50%)	Periodontics, Endodontics, Inlays/ Onlays/Crowns, Dentures and Removable Prosthetics, Fixed Partial Dentures (Bridges)			
Orthodontic Services (\$1,500 max per lifetime)	Plan pays 50% (no deductible) of the covered orthodontia for children up to age 19			



This plan is great for those looking for lower premiums and those who do not expect high-cost dental expenses this year.

	Cost Per Pay
Employee	\$3.70
Employee + 1	\$7.20
Family	\$10.91



This plan benefits those with potential orthodontic expenses through the year. You also have a higher plan max.

	Cost Per Pay
Employee	\$7.53
Employee + 1	\$14.39
Family	\$21.83

MEDICARE EDUCATION

Medicare is health insurance for people who are age 65 or older, under 65 with certain disabilities, or any age with End-stage Renal Disease (permanent kidney failure). There are four types of Medicare... so which ones do you choose? It's a big step, but we have your back. Our Medicare Benefits Expert, Andrew Flittner, is a great resource if you're:

Looking into Medicare for the first time

- Nearing retirement and/or age 65
- Interested in more Medicare information for a family member
- Looking for an advocate, not a sales person

Take advantage of this great resource and feel confident about where you're spending your retirement dollars.

Andrew is an Independent Medicare Consultant with 15 years of advising experience. He holds a degree in Health Policy from IU School of Medicine, JD with Health Law Concentration from IUPUI, and is certified by AHIP.

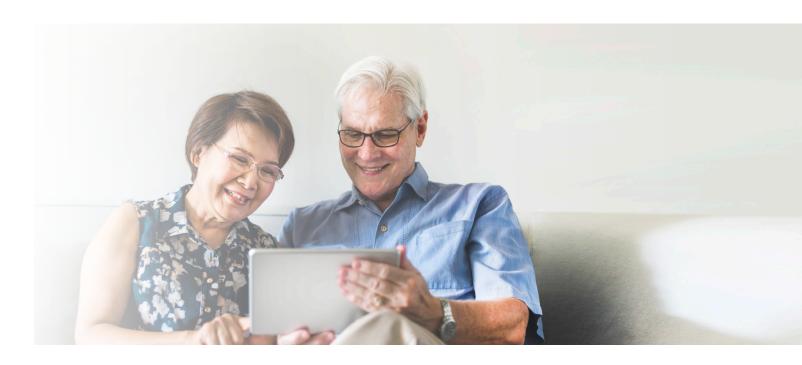
Call today to talk to someone invested in your family's success.



317-717-1085



help@isimedicare.com



IMPORTANT — **BENEFIT CONTACTS**

BENEFIT	PROVIDER	PHONE	WEBSITE / EMAIL
Medical + Pharmacy	UnitedHealthcare	888-826-9781	myuhc.com
Healthcare Concierge	HealthJoy	855-947-6900	Download the App!
Prescription	TrueScripts	844-257-1955	www.truescripts.com
Prescription	ElectRx	833-353-2879	info@electrx.com
Dental	MetLife	800-942-0854	<u>www.MetLife.com</u>
Vision	VSP	800-877-7195	www.vsp.com
Life and AD&D Coverage Voluntary Life Coverage Short Term Disability Voluntary Long Term Disability	MetLife	Life and AD&D: 800-275-4638 Disability: 800-275-4638	<u>www.MetLife.com</u>