

## **APPENDIX A**

### **PLAN ARRANGEMENTS AND POLICIES**

**Effective as of January 1, 2021**

**Section A-1** **Benefits Provided Through Self-Funded Arrangements:** Self-funded benefits are provided through the following arrangements and administered by a third-party claims administrator:

- (a) Medical benefits administered by UMR, Inc., a third-party claims administrator.

**Section A-2** **Benefits Provided Through Insurance Policies:** Insured benefits are provided under group insurance policies and certificates issued to the Company by the following insurance companies:

- (a) Metropolitan Life Insurance Company: group dental insurance.
- (b) Vision Service Plan: group vision insurance.
- (c) Prudential Insurance Company of America: basic life, accidental death and dismemberment, voluntary life, voluntary accidental death and dismemberment, short-term disability and voluntary long-term disability insurance.