**RECOMMENDED CHANGES IN RED**

**JOB TITLE IN SEARCH RESULTS: Outpatient Pediatric Occupational Therapist** - **$36-$43/hr**

**Job Description –** Pediatric Occupational Therapist - $36-$43/hr

**Benefits -**

* 401(k)
* 401(k) matching
* Continuing education credits
* Paid paperwork
* Paid cancellations
* 4 Weeks of Paid Time Off
* Up to 8.5 paid holidays
* 3 Mental Health Days/Year
* Referral Program
* Dental insurance
* Disability insurance
* Health insurance
* Health savings account
* Life insurance
* Vision insurance

**Why You’ll Love Working Here**

* Competitive Pay $36-$43/hr including paid paperwork and paid cancellations
* Work/Life Balance
  + Your work days end between 1:30-5:30 with only one day/week working until 6:30
  + 3 Mental Health Days/Year
  + 4 Weeks of PTO/year
* Integrate a niche skilled treatment tool, hippotherapy, into your daily sessions.  
  At TherAplay, we understand that hippotherapy is unique and that many therapists do not have a history with this treatment tool. Therefore, we provide extensive training during paid onboarding as well as provide American Hippotherapy Association Level 1 and Level 2 Trainings for new full-time staff.
* Integrate Animal Assisted Therapy with our Facility Service Dog, AJ, and with our miniature ponies, Peanut and Banana. This could include grooming, putting bows/ribbons in their hair, or giving the minies a bubble bath!
* Receive 16 hours of paid onboarding as well as a designated OT mentor for your initial months on the job
* Clinicians are paid for documentation time as well as are paid despite cancels/no shows
* Company wide events to celebrate and support our team
* Access to a variety of environments to provide therapy services including
  + 1. State-of-the-Art Clinic: ADL/Kitchen Suite, Private Therapy Rooms, Sensory Gym, Gross Motor Gym (including 2 rock walls), Pretend Playroom.
    2. Horse Arena
    3. Horse Barn
    4. Outdoor Playground
    5. Walking Path
    6. Outdoor Green Space

**ORGANIZATION OVERVIEW**

Located in Carmel, Indiana, The Children’s TherAplay Foundation, Inc. (TherAplay) is a not-for-profit outpatient pediatric rehabilitation clinic providing physical and occupational therapies for children with disabilities and/or unique needs. At TherAplay our vision is for all children with disabilities and/or unique needs and their families to have access to the therapies they need to thrive.  Our Core Values that guide us are:  
**Empowerment**We connect with others with dignity and respect while promoting each individual’s growth and self-direction  
**Quality**We deliver our best in all we do, acting with intention and holding ourselves accountable for results **Inclusivity**We foster a culture of compassion and care where everyone can feel like they belong. **Learning**We are dedicated to seeking and sharing knowledge that helps us design and deliver innovative care to improve outcomes.  
**Collaboration**We partner with caregivers, fellow team members, and the community to further our mission.

TherAplay is an Equal Opportunity Employer. We are committed to the inclusion of and full participation by all persons in the achievement of our mission.

Would you like to learn more about how you can use your skills to impact an extraordinary mission? We would love to hear from you! Please submit a cover letter, resume and three references to Karina Carter at KCarter@childrenstheraplay.org.

**STATUS:**Exempt, Full-Time

**EMPLOYMENT TYPE:** Salary

**REPORTS TO:**Therapy Program Manager

**General Function:**The Occupational Therapist is responsible for evaluating, treating and discharging assigned patients as appropriate and per established policies and procedures; ensuring effective development and application of occupational therapy programs and treatment procedures; ensuring optimal assigned patient scheduling and wait list management, satisfaction and appropriate insurance billing and coding.

**REQUIRED EXPERIENCE:**The candidate must hold an Indiana Occupational Therapist license. Experience with pediatric occupational therapy is preferred, but not required.

**REQUIRED EDUCATION:**Masters of Occupational Therapy degree from an Occupational Therapy accredited program.

**CERTIFICATIONS:** Maintain current Indiana therapy license and CPR/First Aid Certification; maintain professional malpractice insurance – minimum level: $1,000,000 each occurrence/$3,000,000 aggregate.

**PREREQUISITE SKILLS:**

* Must have working knowledge of the rehabilitation field and therapy professions.
* Ability to effectively provide customer service to all customers and contacts.
* Ability to communicate openly, honestly, directly and effectively with all customers by both written and verbal skills.
* Ability to incorporate a basic understanding of human behaviors, developmental needs, physical needs, emotional needs, and comfort during all interactions.
* American Hippotherapy Association Level I and Level II preferred but not required.

**ESSENTIAL FUNCTIONS:**

The following functions describe the essential duties of this role. Other additional related duties may be assigned from time to time.

* Evaluate, treat and discharge assigned patients as appropriate.
* Maintain timely and quality patient documentation in accordance with TherAplay’s best practices including proper recording of patient prognosis, treatment, response and progress.
* Confer with the patients’ families, doctors and others as appropriate to plan, implement and assess effective plans of care.
* Maintain patient confidentiality at all times, conforming to HIPPA privacy regulations.
* Participate in and represent TherAplay at various internal and external events (i.e. parent support groups meetings, special needs events, TherAplay special events, etc.)
* Host and teach fieldwork students, therapist interns and therapy and pre-therapy students/classrooms through shadowing, demonstrations, lectures, etc.
* Other duties as assigned.

**PHYSICAL/ENVIRONMENTAL**

**REQUIREMENTS:**

* Ability to lift 50 pounds overhead.
* Ability to walk up to 10 miles per day.
* Ability to work around horses.
* Ability to sustain frequent
* Standing
* Walking
* Bending (forward and sideways)
* Grasping
* Twisting at the waist
* Squatting
* Kneeling

Job Type: Full-time

Pay: $36.50 - $43.00 per hour

Expected hours: Full-time

Schedule:

* Monday to Friday (4-5 days/week)

Education:

* Master's (Required)

License/Certification:

* Occupational Therapy License (Required)

Work Location: In person