



Children's TherAplay

The Children's TherAplay Foundation, Inc.

Job Description – Pediatric Speech-Language Pathologist

TITLE:	Pediatric Speech-Language Pathologist
STATUS:	Exempt, Full Time
EMPLOYMENT TYPE:	Salary
REPORTS TO:	Director of Therapy Services
GENERAL FUNCTION:	The Speech-Language Pathologist is responsible for evaluating, treating and discharging assigned patients as appropriate and per established policies and procedures; ensuring effective development and application of speech therapy programs and treatment procedures; ensuring optimal assigned patient scheduling and wait list management, satisfaction and appropriate insurance billing and coding.
REQUIRED EXPERIENCE:	The candidate must have a current or pending IN state professional license in Speech-Language Pathology. Pediatric experience is preferred, but not required. Clinical Fellowship (CF) will be considered based on experience of clinical placements.
REQUIRED EDUCATION:	Master's degree in Speech-Language Pathology from an accredited program
CERTIFICATIONS:	Maintain ASHA Clinical Certificate of Competence (CCC), CPR/First Aid Certification, and Professional Malpractice Insurance – minimum level: \$1,000,000 each occurrence/\$3,000,000 aggregate.

A DAY IN THE LIFE OF A SPEECH-LANGUAGE PATHOLOGIST AT CHILDREN'S THERAPLAY:

- The SLP position works closely with our physical and occupation therapists to ensure quality outcomes. Each session consists of time spent in our newly remodeled clinic as well as time spent utilizing the movement of the horse as a treatment tool.
- This position will be a full-time, benefited position of 30 hours or greater. More details will be provided during the interview process.
- You will be part of a collaborative team that continuously strives to improve our skills and education. Monthly you will be provided with a two-hour team meeting receiving education and round tables to discuss complex cases.
- Ongoing, intentional efforts are being made to ensure we are a diverse, inclusive, and equitable workplace where everyone belongs through third party collaborations and internal efforts.

YOU'LL SUCCEED HERE IF:

- You enjoy working in a non-traditional setting where you can implement creative therapeutic interventions to improve functional outcomes.
- Take pleasure in being part of events at TherAplay and community outreach.
- You seek learning and the opportunity to continuously improve clinical skills.
- You thrive in a fast-paced environment.
- You are adaptable to change.
- You do well working closely with a collaborative team on a daily basis.

ESSENTIAL PRIMARY DUTIES OF SPEECH-LANGUAGE PATHOLOGIST:

- Evaluate, treat, and discharge assigned patients as appropriate.
- Maintain timely and quality patient documentation in accordance with TherAplay's best practices.
- Confer with the entire care team to plan and implement effective care plans.
- Always maintain patient confidentiality, conforming to HIPAA privacy regulations.
- Participate in and represent TherAplay at various internal and external events (i.e. parent support groups meetings, special needs events, TherAplay special events, etc.)
- Host and teach fieldwork students, therapist interns and students through shadowing, demonstrations, lectures, etc.
- Other duties as assigned.

PREREQUISITE SKILLS:

- Knowledge of Medicaid and private insurance plans.
- Familiarity with a variety of speech, language, fluency, voice, and cognitive disorders.
- Experience or training with Alternative and Augmentative Communication (AAC) systems.
- Pediatric feeding experience strongly preferred.
- Strong interpersonal and communication skills.
- Ability to work collaboratively with a multi-disciplinary team (PT & OT).
- Basic computer literacy.
- Ability to comply with all regulatory standards.
- Must have working knowledge of the rehabilitation field and therapy professions.
- Ability to effectively provide customer service to all customers and contacts.
- Ability to communicate openly, honestly, directly, and effectively with all customers by both written and verbal skills.
- Ability to incorporate a basic understanding of human behaviors, developmental needs, physical needs, emotional needs, and comfort during all interactions.
- American Hippotherapy Association Level I and Level II preferred but not required.

PHYSICAL/ENVIRONMENTAL REQUIREMENTS:

- Ability to lift 50 pounds overhead.
- Ability to walk up to 10 miles per day.
- Ability to work around horses.
- Ability to sustain frequent
 - Standing
 - Walking
 - Bending (forward and sideways)
 - Grasping
 - Twisting at the waist
 - Squatting
 - Kneeling

ORGANIZATION OVERVIEW

Located in Carmel, Indiana, The Children's TherAplay Foundation, Inc. (TherAplay) is a mission driven organization with a team of dedicated employees who work enthusiastically and collaboratively to support the children we serve. If you are interested in being a part of our growing organization and you have a passion for helping build a program, we want to share more information with you!

TherAplay is an Equal Opportunity Employer. We are committed to the inclusion of and full participation by all persons in the achievement of our mission.

Would you like to learn more about how you can use your skills to impact an extraordinary mission? We would love to hear from you! Please submit a cover letter, resume and three references to the Director of Therapy Services, Carah Sullenbarger at csullenbarger@childrenstheraplay.org.

