

SynerGreen.



Our Partnership with Mother Earth.



At MTS Seating, we are sensitive to the impact of our manufacturing on the world around us. That's why we've developed and are consistently updating our SynerGreen® program. Our goal is to make environmental improvements in our processes and products, while still practicing sound business principles that focus on satisfying customer needs.

GREENGUARD Certified: We are proud to announce that as of October 2009 our entire line of seating products is now GREENGUARD Indoor Air Quality Certified®. You can rest assured that no matter which of our quality seating products you choose, it will not contribute to indoor air pollution.

Recycled Content: We make every effort to incorporate recycled materials into our products, and as a result many of our chairs have a quantifiable recycled content of 20% or higher. Exact data for each standard chair model is now available in our price book and on our website, and data specific to your selected chair options is available upon request.

Energy Conservation: We have completely converted to energy-efficient T8 lighting in our plants and offices, and in 2008 we began purchasing 10% of our electricity through Green Generation, a renewable energy program available through our local power company.

Green Building: For LEED registered projects and other green building efforts, MTS is in line to assist. Our recycled content, low VOC-emissions, U.S.-based manufacturing, and recyclable packaging are all aspects of our SynerGreen program that may contribute to credits. For more details, visit our website at www.mtsseating.com/synergreen.

Educational Opportunities: Through our partnership with the GREENGUARD Environmental Institute, MTS is proud to now offer a Continuing Education Unit (CEU) to the design community. Titled "Healthy Indoor Air Quality by Design", the CEU discusses the importance of indoor air quality and how to improve it through a variety of practices.

Follow us on our journey towards sustainability...



Product Content

Steel – The steel we purchase contains approximately 35% recycled material, 20% of which is post-consumer material.

Substrates – Particleboard and MDF for both chairs and tables is composed of 100% pre-consumer recycled fiber, and has been evaluated and certified as such by Scientific Certification Systems (SCS). In addition, the Composite Panel Association (CPA) certifies our MDF substrate as an Environmentally Preferable Product. Our primary plywood and hardboard supplier is certified as meeting the Sustainable Forestry Initiative Standard for procurement programs and our OSB supplier practices sustainable manufacturing operations.

Wood Veneer – Our veneer suppliers ensure proper sustained yield harvesting is practiced, and procure all wood products through Forestry Best Management Practices established by the U.S. Environmental Protection Agency (EPA).

Foam – MTS uses BioFlex Hybrid Foam for the padding in our standard seat styles. BioFlex is made of approximately 20% soy-based polyols in place of the standard petroleum-based polyols in urethane foam, while providing the same comfort and durability as standard urethane.

Nylon/Butyrate/HDPE – Our suppliers of plastic components re-grind all post-industrial scrap and defective components for reuse in first-run manufacturing.

Powder coating – The powder we use does not contain any Volatile Organic Compounds (VOCs) or Hazardous Air Pollutants (HAPs).

Stains/Finishes – Our water-based wood stains and clear coats, as well as our powder coat metal finishing, avoid the release of solvents into the environment.

Laminate Tabletops – We procure our laminates from Wilsonart, Nevamar, Pionite and Formica, each of which has established environmental programs (see their websites for more details). We use water-based glues and recycled substrates on most of our laminate tabletops.

SierraSolid Tabletops – Our solid surface tabletops are easily repaired, thus yielding a longer life cycle of the product. Most color blends are made up of over 50% post-consumer recycled material, and the closed-mold casting process uses no formaldehyde and eliminates VOC emissions.

Butcher Block Tabletops – Our supplier of butcher blocks harvests all the wood used in manufacturing from privately owned and sustainably maintained forests. The glue is formaldehyde-free, and all scrap wood is re-used to heat their facilities.

Operations & Processes

- Our powder coating system utilizes cyclone-based reclaim technology to collect overspray and reuse 98% of the excess powder. Since 2004 we have eliminated more than 600,000 pounds of waste with this system.
- Recycling programs are in place for scrap steel, aluminum, wood and corrugated materials. In each of the last five years, we have recycled more than 3 million pounds of scrap from our manufacturing facilities. We have also established recycling programs for paper and beverage containers throughout all three of our facilities.
- All of our manufacturing facilities and offices utilize energy-efficient T8 fluorescent lighting. Since 2006, our collective energy-conservation efforts have saved us approximately 895,000 kilowatt hours, the equivalent of almost 445 metric tons of carbon dioxide!
- In September 2008 we began purchasing renewable energy. We currently use 10% renewable energy from wind and landfill gas power sources through Consumers Energy's Green Generation program.
- All sales-related travel is offset through *NativeEnergy*. Our purchase of offsets directly funds renewable energy projects such as methane gas power extracted from family-run dairy farms, and wind turbine farms located on Native American lands.

Recycling Guidelines

MTS Seating encourages its customers to continue the SynerGreen® philosophy by donating or recycling their furniture at the end of its use. Our chairs can be disassembled and recycled through local processors, or given to charitable organizations for reuse. For more information, please visit our website at www.mtsseating.com/synergreen.

We are sensitive to the impact of our manufacturing on our environment. We are committed to continuous improvement in reducing our ecological footprint on the world around us. Our partnership with Mother Earth is not just a fact; it's a commitment to our customers, to our environment, and to our future.



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